

Salt's IR35 Solutions

Are you ready for the IR35 private sector reforms?

From April 2020, the obligation to assess employment status will move from the worker (contractor) to the end-user/the hirer (your business). Your business will be expected to exercise "reasonable care" when making those assessments and, if it fails to do so, it will assume the risk for unpaid Income Tax and National Insurance.

Most hiring managers, HR and talent professionals do not have a good understanding of how the new regulations will impact their business and how they can determine the tax status of their workforce. That's why we've developed resources to help you understand and act on the changes.



IR35 Awareness Workshops

This session gives an overview of the potential risks, the lessons learnt from the public sector and the approach and practical steps required to address the impact of the reforms. It is designed to give both operational leaders and hiring managers requisite knowledge and demonstrate how Salt can support you through this process.



IR35 Assessment Tool

Salt's IR35 assessment tool is based on case law and so gives a more accurate assessment of whether a role sits inside or outside of IR35. It's a simple online tool which offers a detailed explanation of the determination and then ensures that all parties are aware of this by circulating a status determination statement.



Supplier & Contractor Review

In partnership our specialist IR35 law firm (which is regulated by the SRA), we'll review your current contingent workforce and supply chain, to assess your exposure to IR35. Salt provides a detailed assessment of the risks and implications for your business and current working practices, along with a step-by-step plan to minimise this risk.



Contractor Management Platform

Offering detailed insight and reporting on your contingent workforce, this online portal manages the recruitment of contractors and freelancers providing a robust, compliant and efficient process across your suppliers.

Future-proofing all contractor hiring!

By partnering with Salt, we'll support you through every step to ensure that you're clear about how your business will be impacted by the new regulations and help you to minimise your risk and future-proof your workforce.

Contact

Get in touch with today to arrange a call or a workshop IR35@welovesalt.com

